FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

AUGUST 31, 2017



FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

YEARS ENDED AUGUST 31, 2017 AND 2016

CONTENTS

PAGE	
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Report of Independent Auditors	1
Statements of Financial Position	3
Statements of Activities	4
Statements of Cash Flows	6
Notes to Financial Statements	8
Supplemental Information	
Schedules of Functional Expenses	17



Report of Independent Auditors

The Governing Board National Association for the Education of Young Children

We have audited the accompanying financial statements of the National Association for the Education of Young Children (NAEYC, a nonprofit organization), which comprise the statements of financial position as of August 31, 2017 and 2016, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the National Association for the Education of Young Children as of August 31, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of functional expenses are presented for the purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Calibre CPA Group, PLLC

Bethesda, MD December 15, 2017

NATIONAL ASSOCIATION FOR THE Education of Young Children

STATEMENTS OF FINANCIAL POSITION

August 31, 2017 and 2016

	2017	2016
Assets		
Current assets		
Cash and cash equivalents	\$ 588,945	\$ 1,113,595
Short-term investments	4,581,494	5,083,669
Accounts and other receivables, net of allowance for doubtful accounts	, ,	
of \$186,295 and \$240,619 for 2017 and 2016, respectively	1,319,156	777,175
Grants receivable	200,000	428,765
Inventory, net of reserve of \$29,547 and \$165,959 for 2017 and 2016, respectively	641,097	
		595,470
Prepaid expenses and other current assets	929,979	788,220
Total current assets	8,260,671	8,786,894
Long-term investments	8,674,428	8,998,550
PROPERTY AND EQUIPMENT, NET	19,863,812	19,335,249
Deferred lease asset	42,716	91,956
Total assets	\$ 36,841,627	\$ 37,212,649
LIABILITIES AND NET ASSETS		
Current liabilities		
Bonds payable, current portion	\$ 389,000	\$ 367,000
Accounts payable and accrued expenses	1,279,327	962,736
Accrued annual leave	533,039	512,600
Deferred revenue		
Membership dues	1,372,456	1,741,502
Accreditation fees	57,700	52,350
Conference	1,297,986	1,100,618
Other	205,422	117,804
Due to affiliates	107,140	130,566
Refundable advances	272,712	259,970
Total current liabilities	5,514,782	5,245,146
Long-term liabilities		
Bonds payable, net of current portion	11,733,000	12,122,000
Interest rate swap obligation	3,600,743	4,725,858
Deposits payable	46,441	56,277
Total long-term liabilities	15,380,184	16,904,135
Total liabilities	20,894,966	22,149,281
Net assets		
Unrestricted	15,104,608	13,702,232
Temporarily restricted	842,053	1,361,136
Total net assets	15,946,661	15,063,368
Total liabilities and net assets		
1 otal naolitues and net assets	\$ 36,841,627	\$ 37,212,649

STATEMENTS OF ACTIVITIES

Years Ended August 31, 2017 and 2016

		2017			2016	
		Temporarily			Temporarily	
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Revenue						
Grants	\$ -	\$ 738,291	\$ 738,291	\$ -	\$ 1,357,143	\$ 1,357,143
Fees						
Membership	2,672,306	-	2,672,306	2,839,310	-	2,839,310
Accreditation	6,062,470	-	6,062,470	5,874,458	-	5,874,458
Conferences and seminars	4,969,764	-	4,969,764	5,180,591	-	5,180,591
Publications	2,807,130	-	2,807,130	3,604,811	-	3,604,811
Contracts and consulting	507,565	-	507,565	31,598	-	31,598
Miscellaneous income	425,774	-	425,774	260,995	-	260,995
Rental income, net of related expenses of						
\$959,584 and \$1,065,744, respectively	26,471	-	26,471	121,522	-	121,522
Income on investments	599,792	-	599,792	462,572	-	462,572
Contributed services	49,689	-	49,689	140,308	-	140,308
Net assets released from restriction	1,257,374	(1,257,374)		635,013	(635,013)	
Total revenue	19,378,335	(519,083)	18,859,252	19,151,178	722,130	19,873,308
Expenses						
Program services						
Accreditation	5,152,744	-	5,152,744	5,372,571	-	5,372,571
Office of the Executive Director	1,602,507	-	1,602,507	1,800,284	-	1,800,284
Affiliates	338,955	-	338,955	495,203	-	495,203
Contracts and consulting	468,908	-	468,908	88,277	-	88,277
Professional development	893,863	-	893,863	823,319	-	823,319
Publications and journal	2,023,668	-	2,023,668	1,897,261	-	1,897,261
Membership	2,026,630	-	2,026,630	1,887,453	-	1,887,453
Conferences and seminars	2,951,503	-	2,951,503	2,705,121	-	2,705,121
Public advocacy/public information	301,489	-	301,489	322,030	-	322,030
Program support services	997,379	-	997,379	500,643	-	500,643
Total program services	16,757,646	-	16,757,646	15,892,162		15,892,162
Supporting services						
Finance	1,029,690	-	1,029,690	868,187	-	868,187
Governing Board/Nom. Panel/YCI	383,417	-	383,417	371,684	-	371,684
Human resources	449,178	-	449,178	519,012	-	519,012
Marketing and communications	411,473	-	411,473	391,527	-	391,527
General and administrative	69,670	-	69,670	479,913	-	479,913
Total supporting services	2,343,428	_	2,343,428	2,630,323		2,630,323
Total expenses	19,101,074		19,101,074	18,522,485		18,522,485
Change in net assets before other items	277,261	(519,083)	(241,822)	628,693	722,130	1,350,823
Other items						
	1 105 115		1 105 115	(007 67 1)		(007 (74)
Unrealized gain (loss) on interest rate swap	1,125,115		1,125,115	(807,674)		(807,674)
Change in net assets	1,402,376	(519,083)	883,293	(178,981)	722,130	543,149
Net assets						
Beginning of year	13,702,232	1,361,136	15,063,368	13,881,213	639,006	14,520,219
End of year	\$ 15,104,608	\$ 842,053	\$ 15,946,661	\$ 13,702,232	\$ 1,361,136	\$ 15,063,368

NATIONAL ASSOCIATION FOR THE Education of Young Children

STATEMENTS OF CASH FLOWS

Years Ended August 31, 2017 and 2016

	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Grants received	\$ 967,056	\$ 1,047,606
Membership fees received	2,303,260	2,592,169
Accreditation fees received	5,812,349	5,419,912
Conference and seminar fees received	5,218,824	5,033,749
Publications income received	2,836,868	3,538,707
Contracts and consulting income received	507,565	31,598
Other income received	162,581	199,602
Rental income received	1,035,295	1,197,044
Investment income received	185,636	82,834
Payments to vendors, suppliers, affiliates, and employees	(18,717,122)	(18,426,261)
Interest paid	(661,458)	(754,421)
Net cash used for operating activities	(349,146)	(37,461)
Cash flows from investing activities		
Purchases of investments	(6,031,670)	(13,149,733)
Proceeds from sales of investments	7,267,736	13,418,653
Purchases of property and equipment	(1,044,570)	(309,225)
Net cash provided by (used for) investing activities	191,496	(40,305)
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on bonds payable	(367,000)	(271,000)
Net cash used for financing activities	(367,000)	(271,000)
Net decrease in cash and cash equivalents	(524,650)	(348,766)
Cash and cash equivalents		
Beginning of year	1,113,595	1,462,361
End of year	\$ 588,945	\$ 1,113,595

STATEMENTS OF CASH FLOWS (CONTINUED)

Years Ended August 31, 2017 and 2016

	 2017	 2016
Reconciliation of change in net assets to net cash		
USED FOR OPERATING ACTIVITIES		
Change in net assets	\$ 883,293	\$ 543,149
Adjustments		
Net appreciation of investments	(409,769)	(368,637)
Depreciation and amortization of property and equipment	516,007	612,063
Amortization of deferred costs	31,536	26,928
Bad debt recovery	(23,153)	(8,870)
(Gain) loss on interest rate swap obligation	(1,125,115)	807,674
Decrease (increase) in assets		
Accounts receivable	(518,828)	(258,512)
Grants and pledges receivable	228,765	(309,537)
Inventory	(45,627)	75,777
Prepaid expenses and other current assets	(173,295)	(367,741)
Deferred lease asset	49,240	57,489
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	316,591	(38,232)
Accrued leave	20,439	(86,431)
Deferred revenue	(78,710)	(575,344)
Due to affiliates	(23,426)	6,534
Refundable advance	12,742	(153,771)
Deposits payable	 (9,836)	 -
Net cash used for operating activities	\$ (349,146)	\$ (37,461)

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED AUGUST 31, 2017 AND 2016

NOTE 1. ORGANIZATION

The National Association for the Education of Young Children (NAEYC) is a membership organization, founded in 1926. NAEYC offers professional development opportunities to early childhood educators, which are designed to improve the quality of services to children, from birth to age eight, the critical years of development.

NAEYC also accredits early childhood facilities throughout the United States. The principal sources of revenue are membership dues, publications sales, conferences and accreditation fees.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation - The accompanying financial statements are presented on the accrual basis of accounting, and in accordance with Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC), *Not-For-Profit Entities*.

Cash and Cash Equivalents - NAEYC considers all cash and other highly liquid investments with initial maturities of three months or less to be cash and cash equivalents, except for amounts invested in a short-term portfolio of laddered certificates of deposit. NAEYC often maintains cash and investment balances at financial institutions in excess of the Federal Deposit Insurance Corporation (FDIC) insurance limits. Amounts in excess of insurance limits are typically invested in either government securities or government service enterprises (GSEs) fixed income securities. Management believes that the financial risk in these situations are minimal.

Investments - Investments primarily consist of mutual funds and related investments, certificates of deposit, U.S. Government obligations, and money market securities. Investments are recorded at their readily determinable fair values. Realized and unrealized gains and losses are included in income in the statement of activities.

Accounts Receivable - Accounts receivable is shown at their estimated net realizable value. Customer account balances with invoices dated over 30 days old are considered past due. The allowance for doubtful accounts is determined based upon an annual review of account balances, including the age of the balance and the historical experience with the customer. Amounts that are more than 90 days past due are fully reserved. Receivables are written off as a charge to the allowance for doubtful accounts when, in management's estimation, it is probable that the receivable is worthless.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Grants Receivable - Grants receivable are shown at their estimated net realizable value.

Inventory - Inventory consists primarily of publications and is valued using the first-in, first-out method, at the lower of market or out-of-house printing cost. The value in excess of five years of sales is fully reserved for any item which has been in stock for more than two years.

Property and Equipment - Property and equipment are stated at cost and are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to thirty years. All property and equipment purchases over \$2,500 with an estimated useful life of at least two years are capitalized. The cost of repairs and maintenance is expensed as incurred.

Income Taxes - NAEYC is generally exempt from Federal and related state and local income taxes under Section 501(c)(3) of the Internal Revenue Code, and is classified as a publicly-supported organization. Income taxes are paid on net income generated by activities unrelated to NAEYC's exempt function. There were no income taxes for unrelated business income for the year ended August 31, 2017.

Uncertain Tax Positions - NAEYC accounts for income tax uncertainties in accordance with the Accounting Standard Codification (ASC) Topic *Income Taxes*. For the year ended August 31, 2017, NAEYC performed an evaluation of all tax positions taken and determined there were no matters that require recognition or disclosure in the financial statements.

Deferred Revenue - Deferred revenue consists primarily of membership dues, accreditation fees, conference fees, exhibit fees, and contract fees collected in advance. Membership dues are recorded as deferred revenue upon receipt and are recognized as revenue ratably over the period to which the dues relate. Accreditation, conference and exhibit fees are recorded as deferred revenue and are recognized as revenue in the period in which the accreditation or conference occurs.

Net Asset Classification - The net assets of NAEYC are reported in two groups as follows:

- Unrestricted net assets include unrestricted revenue and contributions received without donor-imposed restrictions. These net assets are available for the operations of NAEYC and include both internally designated and undesignated resources.
- **Temporarily restricted net assets** include revenue and contributions subject to donor-imposed stipulations that will be met by actions of NAEYC and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restriction.

NAEYC has no permanently restricted net assets.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Grants - Grants received are generally accounted for as contributions rather than as exchange transactions. Consequently, grants are reported as temporarily restricted revenue in the year of award by the donor. Amounts are transferred to unrestricted net assets to the extent of actual expenses incurred in compliance with the donor-imposed restrictions. Grant revenue in excess of expenses incurred is reported as temporarily restricted net assets in the accompanying financial statements.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Contributed Professional Services - Contributed services, which require a specialized skill and which NAEYC would have paid for if not donated, are reported at their estimated fair value as of the date of the donation.

Functional Allocation of Expenses - The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Risks and Uncertainties - NAEYC invests in various investment securities. Investment securities are exposed to various financial risks such as interest rates, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the accompanying financial statements.

Fair Value Measurements - NAEYC follows the provisions of Financial Accounting Standards Board (FASB) Accounting Standard Codification (ASC) Topic, *Fair Value Measurements and Disclosures*. This Topic defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the quality of inputs used to measure fair value (assumptions that market participants would use in pricing assets and liabilities, including assumptions about risk) and enhances disclosure requirements for fair value measurements. NAEYC accounts for all of its financial instruments at fair value or considers fair value in their measurement.

Reclassifications - Certain amounts previously reported for 2016 have been reclassified to conform with the 2017 presentation.

NOTE 3. INVESTMENTS

Investments are stated at their readily determinable fair values at August 31, 2017 and 2016, and are comprised of the following:

	2017	2016
Certificates of deposit	\$ 7,946,474	\$ 10,047,210
Mutual funds	5,309,448	4,031,273
Alternative investments	-	3,736
Total investments	\$ 13,255,922	\$ 14,082,219

Income on investments consisted of the following for the years ended August 31, 2017 and 2016:

	 2017	 2016
Interest and dividend income	\$ 190,023	\$ 93,935
Net appreciation in fair value	 409,769	 368,637
Total income on investments	\$ 599,792	\$ 462,572

NOTE 4. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at August 31, 2017 and 2016:

	2017	2016
Land	\$ 8,829,620	\$ 8,829,620
Building and improvements	14,034,821	13,918,482
Furniture and equipment	957,285	1,051,171
Computer equipment and software	3,042,837	3,052,412
Tenant improvements	253,536	253,536
Work-in-progress	2,090,468	1,184,883
	29,208,567	28,290,104
Less: accumulated depreciation and amortization	(9,344,755)	(8,954,855)
Property and equipment, net	\$ 19,863,812	\$ 19,335,249

Depreciation expense for the years ended August 31, 2017 and 2016 amounted to \$516,007 and \$612,063, respectively.

NOTE 5. BONDS PAYABLE

On March 1, 2006, the District of Columbia issued \$15,000,000 of variable rate bonds (Variable Rate Revenue Bonds Series 2006), the proceeds of which were used to purchase property at 1307 through 1313 L Street, NW, Washington, DC. The bonds will mature April 1, 2036 and are secured by the property located at 1313 L Street, NW, Washington, DC.

On March 1, 2016, NAEYC entered into an agreement with the District of Columbia government and the trustee of the bonds, TD Bank N.A., to refinance the bonds in order to reduce costs and have a mandatory purchase from Wells Fargo. The bonds' maturity period remains unchanged. Interest is paid monthly.

The monthly interest rate, which is variable, is calculated at 70% of one month LIBOR plus a spread of 1.76%. To mitigate the effect of fluctuations in interest rates, NAEYC has hedged these bonds using the interest rate swap agreement described in Note 6, effectively locking into a fixed rate of 5.5%.

The bond agreements, among other provisions, require NAEYC to meet the following liquidity covenant:

- NAEYC must maintain cash and liquid investments with an aggregate value of the lesser of \$10,000,000 or 70% of the remaining principal balance of the loan, provided that if the calculation of 70% of the remaining principal balance results in a number less than \$6,000,000, then the liquidity should not be less than \$6,000,000. In addition, as the last day of each fiscal year the debt service coverage ratio should not be less than 1.00 to 1.00. NAEYC must also present the annual audited financial reports to TD Bank N.A. within 6 months after the close of the fiscal year.
- As of August 31, 2017, the outstanding principal balance of the bond loan is \$12,122,000. NAEYC has a cash reserve in the amount of \$13,255,922, which exceeds the requirement. This reserve consists of cash and highly liquid investments, less deferred revenue.

Principal payments are due as follows:

Year Ending August 31:		
2018	\$	389,000
2019		410,000
2020		432,000
2021		456,000
2022		481,000
Thereafter		9,954,000
]	12,122,000
Less: current portion		(389,000)
Long-term portion	\$ 1	1,733,000

NOTE 6. INTEREST RATE SWAP

On September 14, 2006, NAEYC entered into an interest rate swap agreement to fix its outstanding variable rate bonds (see Note 5) at a synthetic fixed rate. Interest on the swap is due monthly. The bonds and the related swap agreement will mature on April 1, 2036. On March 22, 2016, the interest rate swap agreement was amended. Under the amended swap agreement, NAEYC pays Wells Fargo Bank, N.A. a fixed rate of 4.469%. On the first of each month, the LIBOR interest rate is determined, and NAEYC then pays Wells Fargo Bank the variance of 70% of the LIBOR rate and NAEYC's fixed rate at 4.469%. In the event the LIBOR rate exceeds the NAEYC fixed rate of 4.469%, Wells Fargo Bank pays the variance to NAEYC. During the fiscal year, the 30-day LIBOR rate ranged from 0.5132% to 1.2388%. The 30-day LIBOR rate at August 31, 2017 was 1.2372%.

Should NAEYC terminate the swap prior to maturity, NAEYC will either receive or pay a termination payment. This payment is equal to the fair value of the swap at the time the swap is terminated.

As of August 31, 2017 and 2016, the swap notional amount was \$12,122,000 and \$12,489,000, respectively. The swap had a negative fair value of \$3,600,743 and \$4,725,858 as of August 31, 2017 and 2016, respectively, which is included in the accompanying statements of financial position. The swap valuation was determined by a Wells Fargo proprietary model which serves as a proxy for the market price required to be paid in order to terminate the swap as of the statement of financial position date.

The combined effect of the interest rate swap and the bonds payable mentioned in Note 5 effectively provides the organization with an interest rate of 5.5% for the obligations on the building.

NOTE 7. UNRESTRICTED NET ASSETS

As of August 31, 2017 and 2016, unrestricted net assets have been designated by the Governing Board for the following purposes:

	2017	2016
Emergency reserve	\$ 7,307,836	\$ 7,553,150
Infrastructure reserve	1,989,381	1,933,525
Miscellaneous	5,807,391	4,215,557
Total unrestricted net assets	\$15,104,608	\$13,702,232

NOTE 8. TEMPORARILY RESTRICTED NET ASSETS

As of August 31, 2017 and 2016, temporarily restricted net assets consisted of the following:

	2017	2016
Office of the Executive Director	\$ 202,689	\$ 205,031
Accreditation	 639,364	1,156,105
Total temporarily restricted net assets	\$ 842,053	\$ 1,361,136

The following is a summary of net assets released from restriction during the years ended August 31, 2017 and 2016 by satisfying restrictions imposed by donors:

	2017	 2016		
Office of the Executive Director	\$ 130,397	\$ 284,825		
Accreditation	1,126,977	 350,188		
Total net assets released from restriction	<u>\$ 1,257,374</u>	\$ 635,013		

NOTE 9. PENSION COST

NAEYC has a defined contribution plan that covers all employees that meet the Plan's eligibility requirements. Under the plan, staff members may purchase tax deferred annuities through salary reduction agreements as provided for by Section 403(b) of the Internal Revenue Code. Pension expense for the years ended August 31, 2017 and 2016 was \$275,256 and \$269,224, respectively.

NOTE 10. RENTAL INCOME

NAEYC has entered into several operating lease agreements with tenants to occupy excess space in NAEYC's headquarters building. Rental income for the years ended August 31, 2017 and 2016 totaled \$986,055 and \$1,187,266, respectively.

Future minimum rental receipts from these tenants over the next five years are as follows:

Year Ending August 31	
2018	\$ 536,820
2019	222,357
2020	 107,999
Total	\$ 867,176

NOTE 11. FAIR VALUE MEASUREMENTS

U.S. generally accepted accounting principles related to Fair Value Measurements establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that inputs that are most observable be used when available. Observable inputs are inputs that market participants operating within the same marketplace as NAEYC would use in pricing the organization's assets or liabilities based on independently derived and observable market data. Unobservable inputs are inputs that cannot be sourced from a broad active market in which assets or liabilities identical or similar to those of NAEYC are traded.

Level 1 - Valuation based on quoted market prices in active markets for identical assets or liabilities.

Level 2 - Valuation based on quoted prices for similar assets or liabilities, or inputs that are observable, either directly or indirectly, for substantially the full term through corroboration with observable market data.

Level 3 - Valuation based on inputs that are unobservable and reflect management's best estimate of what market participants would use in estimating fair value.

Inputs used to determine the fair values of financial instruments measured on a recurring basis at August 31, 2017 and 2016 are as follows:

	Total at 8/31/17	(Level 1)	(Level 2)	(Level 3)				
Assets Certificates of deposit Mutual funds Alternative investments	\$ 7,946,474 5,309,448 	\$ 5,309,448 	\$ 7,946,474 	\$				
Liabilities Interest rate swap obligation	<u>\$ 13,255,922</u> <u>\$ 3,600,743</u>	<u>\$ 5,309,448</u> <u>\$ </u>	<u>\$ 7,946,474</u> <u>\$ -</u>	<u>\$</u> - <u>\$</u> 3,600,743				
	Total at 8/31/16	(Level 1)	(Level 2)	(Level 3)				
Assets	ф. 10.04 7.0 10	¢	ф. 10.04 7.0 10	¢				
Certificates of deposit Mutual funds	\$ 10,047,210 4,031,273	\$ - 4,031,273	\$ 10,047,210	\$ -				
Alternative investments	3,736	4,031,275		3,736				
	<u>\$ 14,082,219</u>	\$ 4,031,273	\$ 10,047,210	\$ 3,736				
Interest rate swap obligation	\$ 4,725,858	<u>\$</u>	\$	\$ 4,725,858				

NOTE 11. FAIR VALUE MEASUREMENTS (CONTINUED)

The following is a summary of changes in the fair value of NAEYC's level 3 assets and liabilities for the years ended August 31:

Assets	2017	2016
Alternative investments, beginning of year	\$ 3,736	\$ 84,523
Purchases (sales)	(3,736)	(76,775)
Unrealized market value loss	 -	 (4,012)
Alternative investments, ending of year	\$ 	\$ 3,736
Liabilities		
Interest rate swap obligation, beginning of year	\$ 4,725,858	\$ 3,918,184
Unrealized market value (gain) loss	 (1,125,115)	 807,674
Interest rate swap obligation, ending of year	\$ 3,600,743	\$ 4,725,858

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at August 31, 2017 and 2016.

Mutual funds - The investments in mutual funds are valued at the daily closing as reported by the fund. These investments invest principally in equity securities, fixed-income instruments and short-term investments in accordance with each portfolio's investment objectives.

Certificates of deposit - The carrying amount approximates fair value because the instruments are liquid in nature.

The fair value of the Level 3 assets is primarily determined based on estimates provided by the fund manager using pricing models that utilize market prices of the underlying investments, recent trades for securities in active markets and dealer quotes for those securities considered to be inactive. The fair value of the interest rate swap is based on an estimate of the obligation required were NAEYC to terminate the underlying agreement using the published LIBOR interest rate as of the date of the financial statements.

NOTE 12. CONTINGENCIES

NAEYC is subject to legal actions arising in the ordinary course of its business. In management's opinion, NAEYC has adequate legal defenses and/or insurance coverage with respect to the eventuality of such actions. Management does not believe any settlement or judgment would materially affect NAEYC's financial position or results of operations for the year ended August 31, 2017.

NOTE 13. SUBSEQUENT EVENTS

In preparing these financial statements, NAEYC has evaluated events and transactions for potential recognition or disclosure through December 15, 2017, the date the financial statements were available to be issued, and no events or transactions were noted that would materially impact the financial statements.

SUPPLEMENTAL INFORMATION

NATIONAL ASSOCIATION FOR THE Education of Young Children Schedule of Functional Expenses

YEAR ENDED AUGUST 31, 2017

Common Costs

Supporting Services

Public

Program Services

Total S Common Total	91 \$ 896,209 \$ 9,404,243 172 202,622 2,1117,462		340,578	23,540 1	0.6 10 00.6 11.6 6.07	10,222	22,932	22,932 522,220	522,932 522,220 5,922	22,932 552,220 5,922 202	222,932 5,922 5,922 301,935	22,992 22,222 5,922 30,935 30,935 45,079	22,992 22,922 5,922 301,935 45,079 333	20,922 522,922 522,220 52222 301,935 45,079 3335 -	22,972 22,972 522220 52222 301,935 45,079 45,079 45,079	22,822 22,822 3,922 30,935 45,079 45,079 43,57 669,47 1	22,822 52,220 52,220 301,935 45,079 335 45,079 335 493,011 1	22,892 5,922 5,922 5,922 301,935 45,079 45,079 45,079 6,024 6,717 6,717 6,717	22,562, 22,562,10 5,222,00 5,222 3,01,522 4,5,079 4,5,079 4,5,079 4,5,079 4,5,079 4,5,070 4,5,070 4,5,070 4,5,070 4,5,070 4,5,070 4,5,070 5,070 4,5,070 4,5,070 5,070 5,070 4,5,070 5,000 5,0000 5,0000 5,00000000	22,3,92 22,3,92 5,2,22 5,2,22 30,232 45,079 45,079 65,11 1,35,50 1,35,50 1,35,50 1,35,50 1,35,50 1,35,50 1,35,50 1,35,50 1,35,50 1,55,50 1	2,2,6,2 2,2,6,2 2,2,2,2 2,2,2,2 2,2,2,2 2,2,2,2 2,2,2,2 2,2,2,2 2,2,2,2,2,2 2,2,2,2,2,2 2,2,2,2,2,2,2,2 2,	2,22,00 2,22,00 2,22,00 2,02,05 2,02,05 2,02,05 2,02,05 2,00,06 2,00,06 2,00,06 2,00,06 1,0 2,00,06 1,0 2,00,06 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0	2,2,6,2,2 2,5,2,2 3,5,2,2 3,5,2,2 45,0,9,3 45,0,9,3 45,0,9,1 45,0,9,1 2,5,0,0,0,0,0 2,2,0,0,0,0,0 2,2,0,0,0,0 2,2,0,0,0,0	2,2,69,2 2,2,69,2 3,522 3,522 45,0,93 45,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0	2,2,69,2 2,5,22 3,5,22 3,5,22 3,5,22 45,0,035 45,0,035 45,0,035 45,0,036 1, 2,5,90,306 1, 2,2,90,306 1, 2,2,90,306 1, 1, 2,2,90,306 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	2,2,692 2,2,202 3,522 3,522 3,522 3,522 3,522 3,522 3,522 3,522 3,522 4,522 3,522 3,522 4,522 3,522 1 2,550,566 1 2,550,566
Information Building Technology Operations	439,818 \$ 456,391 200,250 2,372		77,232 263,346	14 23,526	- 18,995			96,592 425,628											તં				" " 			
Total Inform Supporting Techn	1,144,059 \$ 4 110,611 2		2,121	8,229	180,639	81,193	15 398	0.000	124,755	124,755 29,859	124,755 29,859 60,906	124,755 29,859 60,906 36,280	124,755 29,859 60,906 36,280 4,673	124,755 29,859 60,906 36,280 4,673 54,876	124,755 29,859 60,906 36,280 4,673 54,876 54,876 (10,682)	124,755 29,859 60,906 36,280 36,280 4,873 4,877 (10,682) 11,910	124,755 29,859 36,296 36,280 4,673 54,876 (10,682) 11,910	124,755 29,859 60,906 60,906 36,280 4,673 54,876 (10,682) 11,910 1,910 10,585								
General and Administrative St	\$ (212,350) \$ 2,009		1,320		57,069	81,193	15,398		09	60 5,275	60 5,275 38,783	60 5,275 38,783 32,201	60 5,275 38,783 32,201 2,499	60 5,275 38,783 32,201 2,499 32,362	60 5.275 38,783 32,201 2,499 32,362 (10,682)	60 5,275 35,275 32,201 2,499 32,362 (10,682) (11,910	60 5.275 38.783 32.201 2.499 2.499 (10.682) (10.682) (11.910	60 5.275 38.783 38.783 32.201 2.499 2.499 (10.682) 11.910 11.910	60 5,275 38,783 38,783 32,201 2,499 2,499 (10,682) (10,682) 11,910 11,910 0,670 69,670	60 5.275 38.735 33.201 2.262 (10.682) 11.910 1.1.623 0.670 0.670	60 5,275 38,78 38,78 33,201 2,499 2,499 33,260 (10,682) (11,990) (60 5.2.75 38.7.85 38.7.85 3.2.20 2.2.20 2.2.20 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.	2525 2525 2525 2625 2625 2625 2625 2625	60 5.275 3.2.75 3.2.490 3.3.462 3.3.462 3.3.462 3.3.462 3.3.462 1.1.20 1.1.20 6.6.70 6.6.70	60 5.275 5.275 5.275 10.2.05 10.2.05 10.100 10.	60 3.275 3.275 3.275 3.226 3.2.20 3.2.20 3.2.20 3.2.20 3.2.20 3.2.20 3.2.20 3.2.20 4.10 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Marketing and Communications	\$ 246,511 \$ 30,984		288	2,283			,	JLC V	0,0,*	6,460	6,460 6,460 15,995	6,460 6,460 15,995 7	4,070 6,460 15,995 7 379	6,460 6,460 15,995 7 379 20,272	4,5,5 6,460 15,995 77 20,272	460 15,995 15,995 7 20,272 20,272 -	6.4.60 6.4.60 15.995 7 7 20.272 2	6,6,4,60 6,4,60 15,995 7 20,272 20,272 - -	6.450 6.450 15,995 7 7 7 7 7 7 20,272 20,272 20,272 20,272 20,272 340,767 340,767	6,440 6,440 15,995 7 379 20,272 - - - 13,213 340,767 - -	6,440 6,440 15,995 15,995 379 20,272 - - - - - - - - - - - - - - - - - -	6,4,400 6,4,400 115,395 379 379 20,272 20,272 20,272 340,767 340,767 340,767	6,6,00 6,400 115,995 7 7 7 7 7 7 20,272 13,213 140,767 340,767 340,767 340,767	6,4,0,0 6,4,0,0 15,095 7 7 7 7 7 20,272 20,272 340,767 340,767 340,767 340,767	64.00 15,095 15,095 7 7 7 7 7 7 20,272 340,767 340,767 340,767 411,473	6,460 (5,460 (15,595 (17) (17) (17) (17) (17) (17) (17) (17)
Human Resources	\$ 285,516 48,930		187	299	9,975			1,655		38	38	38 - 182	38 - 927	38 - 927 -	38 - 182 927 -	38 - - - - - -	38 182 927 -	38 	38 182 927 - - 21,148 - - 368,857	38 182 927 927 321,148 368,857 -	38 182 927 927 927 321.148 368,857 368,857	38 182 927 927 - - 368,857 368,857 368,857	38 182 182 182 182 182 182 183 193 193 193 193 193 193 193 193 193 19	38 182 927 927 368,857 368,857 368,857 368,857 368,857	- 38 - 182 927 927 368,857 368,857 368,857 368,857 368,857 80,321 +49,178	
Governing Board/Nom. Panel/YCI	\$ 177,038 7,901		70	5,647	•			116,231	1.	16,627	10,62/	16,627 - 1,804	10,62/ - -	16,627 - 1,804 - 2,242	10,62/ - 1,804 - 2,242 -	16,62/ - 1,804 - 2,242 -	16,62/ - - - 2,242 - -	16,627 1,804 4,262	16,627 11,804 1,804 2,242 - 4,262 - 331,822	0,62/ 1,804 2,242 2,242 - 4,262 331,822	16,62/ 1,804 2,242 2,242 4,262 331,822	16,627 1,804 1,804 2,242 2,242 - - 331,822 331,822 331,822	16,627 1,804 1,804 2,242 2,426 331,822 331,822 331,822 331,822 331,822 331,822	10, 621 11, 804 12, 22, 42 231, 822 311, 822 311, 822 311, 822	16.627 1,004 2,242 2,242 31,822 31,822 31,822 31,822 31,822 33,417 383,417	16.627 1,804 1,804 1,804 2,242 2,242 2,342 331,822 331,822 331,822 333,417 (389,848) (543)
Finance	\$ 647,344 20,787		256		113,595		,	2,434	1.450	1001	6,128	6,128 2,086	6,128 6,128 868	6,128 6,128 868	6.128 868 868	2.086 2.086 868 -	2,086 2,086 868 868 868	6,123 6,128 2,086 868 868 868 868 36339	6,12,8 2,086 868 868 868 868 861,296 851,296 851,296	6,128 6,128 868 868 868 868 868 863 9 851,296 851,296	6,129 6,128 868 868 868 863 863 863 863 863 851,296	6,12,9 6,12,9 868 868 - - - 853,296 851,296 851,296	6,12,95 6,12,95 86,82 86,12,96 85,12,96 85,12,96 85,12,96 85,12,96 85,12,96	6,12% 6,12% 8688 86339 851,296 851,296 851,296 851,296	2,035 2,036 2,036 2,035 2,035 2,035 2,035 851,296 851,296 851,296 1,029,690	0,1239 2,0865 2,0865 2,086 2,0359 2,05339 8,51,296 8,51,296 8,51,296 1,029,690 1,020,690 1,000,6900 1,000,
Total Program	\$ 7,363,975 1,804,229		60,489	1,417,877	16,933	54,338	9,925	1,268,650	436.494		67,497	67,497 66,030	66,030 66,030 109,478	67,497 66,030 109,478 999,692	67,497 66,030 66,030 109,478 999,692 (12,471)	67,497 66,030 109,478 999,692 (12,471)	67,497 66,030 109,478 999,692 (12,471)	67,497 66,030 109,478 999,692 (12,471) (12,471) 884,720	67,497 66,030 109,478 999,692 (12,471) 884,720 14,547,886	67,497 66,030 109,478 999,692 (12,471) (12,471) (12,471,854 14,547,856	67,497 66,030 109,478 999,692 (12,471) (12,471) 14,547,856	67,497 67,497 66,030 10,64,037 999,692 999,692 (12,471) - - 14,547,886 14,547,885	67,497 67,497 66,030 106,407 1999,662 (12,471) (12,471) 884,720 14,547,866 14,547,866 14,547,866 14,547,866	67.497 66.497 (08.478) (198.4720) (12.471) (12.471) (12.471) (12.472) (12.472) (12.472) (12.472) (12.477) (12.4	67.497 66.030 66.030 109.478 193.4720 14.547.865 14.547.865 14.547.865 14.547.865 14.547.865 14.547.865 16.757.646	62.307 66.0309 109.478 (12.471)5 - - - 88.4.720 14.547,866 14.547,866 14.547,866 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,646 16.757,647 16.757,647 16.757,647 17.557,747 17.557,747,747,747,747 17.557,747,747,747,747,747,747,747,747,747,
Program Support Services	\$ 932,826 51,057	(633,203)	9	6,939	•		9,925	1,178	231.281		8,491	8,491 38,390	8,491 38,390 16,619	8,491 38,390 16,619 31,936	8,491 38,390 16,619 31,936 (57,786)	8,491 38,390 16,619 31,936 (57,786)	8,491 38,390 16,619 31,936 (57,786)	38,491 38,390 16,619 31,936 (57,786) (57,786) 48,890	8.491 38.390 16,619 31,936 (57,780) (57,780) 48.890 686,549 686,549	8.491 38.390 16.619 31.936 (57.786) (57.786) 48.890 686.549	8.491 38.390 16.619 31.6319 (57.786) (57.786) (57.786) 686.549 686.549	8.491 38.390 16.619 31.936 31.936 48.890 68.549 68.549 68.549	8,8401 8,8401 15,852 13,1,256 (57,786) 48,8,549 686,549 686,549 310,830 310,830	8,491 38,990 16,619 31,1936 31,1936 48,649 686,549 310,830 310,830	8, 89 8, 39 16, 61 19, 66 19, 66 19, 66 48, 549 68, 549 68, 549 68, 549 10, 830 97, 379 997, 379	8,840 38,540 16,619 31,256 (57,786 (57,786 68,649 68,649 68,649 997,379 997,379 997,379 997,379 997,379
Advocacy/ Public Information	\$ 92,047 80,656			76,540				9,016	17		56	56	56 194 10,058	56 1944 10,058 510	56 194 510	56 194 510 510	56 194 10.058 510	56 194 10.058 510 510 6.006	56 1944 10,058 510 510 6,066 275,100	56 194 10.038 510 510 - - - 275,100	56 194 10.038 510 510 - - - 275,100	56 10,058 10,058 510 510 275,100 275,100 275,100	56 194 10,058 510 510 5 7 5 275,100 275,100 275,100 275,100	56 194 1048 510 510 6.006 275,100 275,100 275,100 26.389	366 1944 10,058 510 510 510 275,100 275,100 26,389 301,489	36 1942 10,028 510 510 510 510 51006 275,100 275,100 275,100 275,100 30,489 30,489 30,489
Conferences and Seminars	\$ 534,427 111,191	278,610	52,198	1,220,049		16,547		146,932	3.619		(293)	(293) 8,624	(293) 8,624	(293) 8,624 - 157,398	(293) 8,624 157,398 (19,890)	(293) 8,624 157,398 (19,890)	(293) 8,624 1,57,398 (19,890)	(293) 8,624 157,398 (19,890) (19,890) 261,891	(293) 8.624 1.57,398 (19,890) (19,890) 261,891 261,891 261,891	(293) 8.624 1.57.398 (19.890) (19.890) 2.7771.303 2.7771.303	(293) 8.624 1.157.398 (19,890) (19,890) 2.7771.303	(293) 8.624 8.624 1157,398 (119,890) - - 2,771,303 2,771,303 2,771,303	(293) (293) (157,398 (19,860) (19,860) (19,860) (19,861,861) (19,103) (19,1	(293) 8.6.34 8.6.34 1.9.7.98 (19.7.98) (19.7.98) 2.771,303 2.771,303 2.771,303 2.771,303	(293) 8.634 6.634 1.57,298 (19,800) 2.611,303 2.771,303 2.771,303 2.771,303 2.771,303 2.951,503	(293) 8.634 1157.388 (19.889) 2.61.891 2.771.303 2.7771.303 2.7771.303 2.7771.303 2.7771.303 2.2951.503 2.951.503 2.951.503
Membership	\$ 792,435 46,287	139,304		8,696					137.245							6		9 19	ο ο ε <u>τ</u>	2 E	6 E	2 5 1 1 1 2	3 1,7 2 2	2 2 2	2 5 1,7 1,7 1,7 1,7 1,7 1,7 1,7 1,7 1,7 1,7	2 2 2 1 1.7 1 1.7 2 2 2 0 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Publications and Journal	\$ 889,839 60,868	215,289	236	9,986	6,002			5,418	30,955		10,983	10,983 8,332	10,983 8,332 1,988	10,983 8,332 1,988 557,286	10,983 8,332 1,988 557,286 (842)	10,983 8,332 1,988 557,286 842)	10.983 8.332 1.988 557.286 (842)	10,983 8,332 1,988 557,286 (842) (842)	10,983 8,332 1,988 557,286 (842) (842) (842) (69,419) 1,726,921	10.983 8.332 1.988 557.286 (842) (842) - - 1.726.921	10,983 8,332 1,988 557,288 (842) (842) (842) - - 1,726,921	10,983 8.332 1,988 557,286 (842) (842) (842) (949) 1,726,921	10.983 1.983 1.983 1.983 (442) (442) (442) (442) 1.726,921 1.726,921 1.726,921 1.726,921	8,0,983 8,332 1,988 557,286 (442) 1,726,921 1,726,921 1,726,921	80.0.983 8.332 1.988 (8.42) 1.726.921 1.726.921 1.726.921 1.726.921 2.96.747 2.97.747 2.96.747 2.96.747 2.96.747 2.96.747 2.96.747 2.96.747 2.97.747 2.96.747 2.97.7477 2.97.7477 2.97.74777777777777777777777777777777777	88.010,983 88.3258 57.258 64.10 11,726,221 11,726,221 11,726,221 11,726,221 2.023,068 2.003,068
Professional Development	\$ 582,881 48,210		244	10,663	5,886			53,095	780		399	399 1,554	399 1,554 14,000	399 1,554 14,000 746	399 1,554 14,000 746	399 1,554 14,000 746 -	399 1,554 14,000 746 -	399 1,554 14,000 746 - - - 4,632	399 1,554 14,000 746 - - - - - - - - - - - - - - - - - -	399 11,554 14,000 746 - - - 4,632 - 723,090	399 11554 14,000 746 - - 4,632 723,090	399 1,554 1,554 14,000 746 - - - 723,090 723,090	399 1554 14,000 746 - - - 723,090 723,090 723,090 723,090	11554 11554 14,000 746 74632 74632 723,0900 723,0900 723,0900	399 11,554 746 746 746 7 2 3 4632 7 2 3,090 7 2 3,090 7 2 3,090 8 9 3,863 8 9 3,863	1,539 1,530 1,4000 746 - - - 723,090 723,090 723,090 893,863 893,863 893,863 15,091
Contracts and Consulting	\$ 168,639 105,075		842	630	•			42,145	253			-	- 567	- 567 - 54	- 567 - 54	567 - 54	567 - 54 -	567 567 54 54 54	567 54 54 54 54 68,908 468,908	567 54 54 54 54 64 800703 468,908	567 54 54 5 2 468,908 468,908	567 - 54 - - 468,908 468,908	567 - 544 - 544 468,908 	567 54 	567 547 54 54 54 68,908 468,908 468,908	567 547 54 54 68,908 468,908 468,908 468,908
Affiliates	\$ 205,801		1,507	3,423		(1,000)		39,165	14,281		2,820	2,820 411	2,820 411 54	2,820 411 54 80	2,820 411 54 80	2,820 411 54 80	2,820 411 54 80	2,820 411 54 80 80 	2,820 411 54 80 80 4,702 - - 271,244	2,820 411 54 80 80 - 4,702 271,244 - 271,244	2,820 411 54 80 80 - 4,702 271,244 271,244	2,820 411 54 80 80 81 80 27 271,244 271,244 271,244	2,820 411 812 80 80 80 80 80 80 271,244 271,244 271,244 80 7,711	2.820 841 841 80 80 80 80 80 271,244 271,244 271,244 87,711	2,820 2,820 814 815 810 810 810 817 271,244 271,244 97,711 8338,955	2,8130 2,8130 544 544 80 80 2771,244 2771,244 67,711 338,9555 338,9555 338,9555 87,298 87,298
Office of the Executive Director	\$ 1,019,338 274,190		1,598	22,321				41,306	3,332		168	168 2,017	168 2,017 976	168 2,017 976 7,983	168 2,017 976 7,983	168 2,017 976 7,983 -	168 2,017 7,983 7,983 -	168 2,017 2,017 7,983 7,983 - 50,345	168 2,017 976 7,983 7,983 - 50,345 1,423,574	2,017 2,017 976 7,933 7,933 7,933 - 50,345 1,423,574	2.017 2.017 976 7.983 7.983 - 50 <u>345</u> 1.423 <u>574</u>	2.017 2.017 976 7.983 - - - - - - - 1.423,574 1,423,574	2,017 9,017 9,016 7,983 - - 1,423,574 1,423,574 1,423,574	2,017 2,017 7,983 7,983 7,983 7,983 1,423,574 1,423,574 1,423,574	2007 2007 7,976 2,017 2,976 2,976 1,423,574 1,423,574 1,423,574 1,823,574 1,823,574	2017 2017 7.953 7.953 7.9534 1.423,574 1.423,574 1.423,574 1.423,574 1.602,507 (10,155) (10,155)
Accreditation	\$ 2,145,742 1,026, 0 95		3,858	58,630	5,045	38,791		926,461	14,731		11,368	4,526	11,368 4,526 14,498	11,368 4,526 14,498 15,349	11,368 4,526 14,498 15,349 71,320	11,368 4,526 14,498 15,349 71,320	11,368 4,526 14,498 14,498 15,49 71,320 71,320	11,368 4,526 14,498 15,49 71,320 71,320 71,320	11,368 4,526 14,498 15,349 71,320 71,320 71,320 4,437,303	111,368 4,526 14,498 15,349 71,320 71,320 71,320 4,437,303	11.368 4.526 14.408 15.349 71.320 71.320 4.437,303	11.368 4.526 14.408 15.349 71.320 4.437,303 4.437,303 4.437,303	11,368 4,506 14,495 11,339 71,339 71,339 4,437,303 4,437,303 4,437,303 715,441	4,1,368 4,1,368 14,498 11,3249 17,1,320 4,437,303 4,437,303 4,437,303 7,15,441	11,368 14,495 14,495 14,495 71,3349 4,437,303 4,437,303 4,437,303 5,152,744 5,152,744	1,1368 4,526 4,526 1,1,300 1,4,498 1,4,498 1,4,498 4,437,303 4,447,303 4,447,303 5,152,744 8,213 8,213 8,213 8,213 8,213 8,213 8,213 1,266

Percanel Percanel Conclument and competition Unitial are webes. Unitial generation Percenting featings and services Percenting featings and services provide and services provide and services provide and services Percenting and Percenting and Percenting and Percenting Percenting and Perce total before allocation of management, general and Executive Director's office expenses

Total expenses before allocations Allocation of common costs Allscation of management, general and Executive Directrix office expenses General and Administrative allocation Executive Office Alocations Total expenses

SCHEDULE OF FUNCTIONAL EXPENSES

YEAR ENDED AUGUST 31, 2016

rogram Services

Common Costs

Supporting Services

maican Building Total nobogy Operations Canmon Total
d Total Information ive Supporting Technology
Marketing and General and Communications Administrative
Governing Board/Nom. Human Pane/YCI Resources
Total Program Finance P
Program Support Services
ruouc Advocacy/ Conferences Public and Seminars Information
Publications and Journal Membership
Professional Development
Office of the Contracts Executive and and Director Affiliates Consulting
- I.
Accreditation