

This is a WORD version of the 2019 Application for the NAEYC Affiliate Advisory Council. The online application process will open on January 4. Only online applications will be accepted.

## **2019 Application for the NAEYC Affiliate Advisory Council**

The NAEYC Affiliate Advisory Council is seeking passionate members to advise the NAEYC Governing Board and national staff on all issues related to Affiliates and members, and to help identify and develop strong, inclusive leadership. Members from diverse backgrounds and with leadership experiences in Affiliates, in NAEYC Interest Forums, and throughout NAEYC are encouraged to apply.

To serve on the Council, applicants must have: a current NAEYC membership; a solid understanding of the NAEYC Affiliate structure; a demonstrated commitment to the principles of high-performing, inclusive organizations (HPIO); and the ability to participate in monthly virtual meetings, ad hoc work groups, and up to three in-person meetings each year.

The Council will appoint eight new members through the 2019 application process. In keeping with the Council's commitment to maintaining a diverse composition that is representative of the membership it serves, we especially encourage applications from NAEYC members across gender, age, race, and ethnicity. If you have the interest, available time, and commitment to high-performing, inclusive organizational principles - apply today!

This is an exciting time for early childhood educators, with initiatives such as Power to the Profession and America for Early Ed in full swing. We need you—your experience and expertise as NAEYC members and leaders in the early childhood field—in our organization. We invite you to come to the table and make your voice heard!

For more information, please visit the NAEYC website <https://www.naeyc.org/get-involved/leadership/join-naeycs-affiliate-advisory-council>.

**The 2019 online application process opens on January 4 and closes on February 28 at 5:00 p.m. EST.**



The Council is a diverse group of NAEYC members from across the country (currently AZ, CA, IA, IN, MI, NM, NV, OH, OK, OR, PA, TN, and TX). Each member brings his or her unique perspective, experience, and cultural context to the Council table.

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## **Application**

NAEYC is committed to being a high-performing, inclusive organization. We invite you to answer the following questions to help us gather information about the diversity of our volunteers.

Name, Email, Daytime, and Alternative phone

State or US Territory where you reside

Reference name and email

Gender, Age, Race, and Ethnicity (optional)

## **Confirmation of your availability to serve as outlined below**

Council terms are three years.

**Meeting schedule:** September and October (virtual), November (in-person at NAEYC Annual Conference), February (in-person), April (virtual), and June (in-person at PLI). Travel costs are covered by NAEYC. Council members occasionally participate in monthly Affiliate Leadership Calls (2nd Tuesday of the month from 4:00 - 5:00 PM Eastern).

Additional time is based on individual interest in serving on Council work-groups, and the opportunity to be considered to serve (in year two or three of your term) on one of the following NAEYC Board committees: Member Engagement, Early Learning Systems, or Nominations.

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## **Please tell us more**

*This section provides you with the opportunity to share your perspectives and understanding of the Affiliate Advisory Council and NAEYC Affiliates.*

Please describe the reasons you want to serve on the NAEYC Affiliate Advisory Council.

Please tell us about the skills you would bring to your work on the NAEYC Affiliate Advisory Council.

What makes an Affiliate successful?

What are the major challenges and opportunities for NAEYC Affiliates?

NAEYC and its Affiliates are just 16 months into a new relationship, a new affiliate structure, and a new membership structure. What are NAEYC and the Affiliate Network getting right in terms of members and mission? Where can NAEYC and the Affiliate Network improve?

Please describe other leadership positions you hold or have held outside of NAEYC.

Describe the opportunities you experienced within an Affiliate that contributed to your own leadership development. From your perspective, what could an Affiliate do to recognize, support, and develop a more diverse and inclusive leadership pool?

The Council is committed to "the ongoing effort to develop our working HPIO (high-performing, inclusive organization) principles as they relate to diversity, equity, and inclusion. This is a crucial part of the

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Council's work in support of the membership and Affiliates we serve." Tell us what has contributed to your own understanding of these same principles in your personal or professional life.

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*Thank you for submitting your application to serve on the NAEYC Affiliate Advisory Council. All candidates will receive a confirmation email within three days of form submission. The Council will announce newly appointed members in April 2019.*